

Equity in Athletics 2012

Institution: Covenant College (139393)
User ID: E1393931

Screening Questions

• Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

<input checked="" type="radio"/> By Team	<input type="radio"/> Per Participant
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2. Select the type of varsity sports teams at your institution.

<input checked="" type="checkbox"/>	Men's Teams
<input checked="" type="checkbox"/>	Women's Teams
<input type="checkbox"/>	Coed Teams

3. Do any of your teams have assistant coaches?

<input checked="" type="radio"/> Yes	<input checked="" type="checkbox"/> Men's Teams
	<input checked="" type="checkbox"/> Women's Teams
	<input type="checkbox"/> Coed Teams
<input type="radio"/> No	

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>	<input type="checkbox"/>	Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/>	Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Football	<input type="checkbox"/>	<input type="checkbox"/>
Golf	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/>	Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>	<input type="checkbox"/>	Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input type="checkbox"/>	Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming	<input type="checkbox"/>	<input type="checkbox"/>	Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>	<input type="checkbox"/>	Track and Field (Outdoor)	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>	<input type="checkbox"/>	Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>	<input type="checkbox"/>	Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>	<input type="checkbox"/>	Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	52	
Basketball	18	16
Cross Country	11	9
Golf	6	1
Soccer	25	24
Softball		14
Tennis	9	10
Volleyball		13
Total Participants Men's and Women's Teams	121	87
Unduplicated Count of Participants <i>(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)</i>	120	83

CAVEAT

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

- For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
- The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1		1						1
Basketball	1		1						1
Cross Country						1	1		1
Golf		1		1					1
Soccer	1		1						1
Tennis						1		1	1
Coaching Position Totals	3	1	3	1	0	2	1	1	6
CAVEAT									

Head Coaches - Women's Teams

- For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
- The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	1		1						1
Cross Country					1	1			1
Golf		1		1					1
Soccer	1		1						1
Softball					1	1			1
Tennis					1			1	1
Volleyball					1			1	1
Coaching Position Totals	2	1	2	1	0	4	2	2	7
CAVEAT									

Head Coaches' Salaries - Men's and Women's Teams

- Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.
- Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
- For help calculating the FTE total click on the "Need help? Click here for screen instructions" link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	34,396	22,974
Number of Head Coaches Used to Calculate the Average	6	7
Number of Volunteer Head Coaches (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	51,594	35,737
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	4.00	4.50

CAVEAT

Assistant Coaches - Men's Teams

- For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		3	1	2					3
Basketball		4	1	3					4
Cross Country									0
Golf						1		1	1
Soccer		3	1	2					3
Tennis		1		1					1
Coaching Position Totals	0	11	3	8	0	1	0	1	12

CAVEAT

Assistant Coaches - Women's Teams

- For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1		1					1
Cross Country					1	1			1
Golf					1			1	1
Soccer		3	1	2					3
Softball		1		1	2	2			3
Tennis		1		1					1
Volleyball		1		1	2			2	3
Coaching Position Totals	0	7	1	6	0	6	3	3	13

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

- Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
- Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
- For help calculating the FTE total click on the "Need help? Click here for screen instructions" link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach	5,050	2,388
Number of Assistant Coaches Used to Calculate the Average	12	13
Number of Volunteer Assistant Coaches. (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	15,150	14,783
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	4.00	2.10

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

- Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	70,500	126,250	196,750
Ratio (percent)	36	64	100%
CAVEAT			

Recruiting Expenses - Men's and Women's Teams

- Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	15,454	10,739	26,193
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

- Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
- For a sport with a men's team and a women's team that have a combined budget, click on the "Need help? Click here for screen instructions" link for special instructions.

Varsity Teams	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	18	1,643	29,581	16	1,508	24,134	53,715
Baseball	52	516	26,847				26,847
Cross Country	11	402	4,420	9	402	3,617	8,037
Golf	6	1,132	6,790	1	1,106	1,106	7,896
Soccer	25	1,477	36,918	24	901	21,632	58,550
Softball				14	1,054	14,761	14,761
Tennis	9	620	5,581	10	689	6,893	12,474
Volleyball				13	1,374	17,868	17,868
Total Operating Expenses Men's and Women's Teams	121		110,137	87		90,011	200,148

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

- Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	140,534	94,408	234,942
Baseball	172,862		172,862
Cross Country	19,041	23,785	42,826
Golf	27,040	13,063	40,103
Soccer	156,082	129,750	285,832
Softball		84,402	84,402
Tennis	42,904	25,581	68,485
Volleyball		100,159	100,159
Total Expenses of all Sports, Except Football and Basketball, Combined	417,929	376,740	794,669
Total Expenses Men's and Women's Teams	558,463	471,148	1,029,611
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			121,319
Grand Total Expenses			1,150,930

CAVEAT

Total Revenues - Men's and Women's Teams

- Your total revenues must cover your total expenses.
- Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	145,915	94,408	240,323
Baseball	176,469		176,469
Cross Country	19,041	23,785	42,826
Golf	29,363	13,440	42,803
Soccer	190,757	129,753	320,510
Softball		84,478	84,478
Tennis	42,904	25,581	68,485
Volleyball		100,159	100,159
Total Revenues of all Sports, Except Football and Basketball, Combined	458,534	377,196	835,730
Total Revenues Men's and Women's Teams	604,449	471,604	1,076,053
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			126,388
Grand Total for all Teams (includes by team and not allocated by gender/sport)			1,202,441
CAVEAT			

Summary - Men's and Women's Teams

• Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	206,376	160,818	367,194
2 Total of Assistant Coaches' Salaries	60,600	31,044	91,644
3 Total Salaries (Lines 1+2)	266,976	191,862	458,838
4 Athletically Related Student Aid	70,500	126,250	196,750
5 Recruiting Expenses	15,454	10,739	26,193
6 Operating (Game-Day) Expenses	110,137	90,011	200,148
7 Summary of Subset Expenses (Lines 3+4+5+6)	463,067	418,862	881,929
8 Total Expenses for Teams	558,463	471,148	1,029,611
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	95,396	52,286	147,682
10 Not Allocated Expenses			121,319
11 Grand Total Expenses (Lines 8+10)			1,150,930
12 Total Revenues for Teams	604,449	471,604	1,076,053
13 Not Allocated Revenues			126,388
14 Grand Total Revenues (Lines 12+13)			1,202,441
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	45,986	456	46,442
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			51,511

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the “Next” button on this screen.

Supplemental Information (optional)

- This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.
- This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.
- To explain specific data entered on a previous screen, please use the caveat box on that screen.

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